## PERSONAL DATA PROTECTION POLICY

## **POLICY BRIEF & SCOPE**

- i. This policy applies to all TGIB Group of companies based in Peninsular Malaysia.
- ii. TGIB will only process your Personal Data in accordance with the Personal Data Protection Act 2010, the applicable regulations, guidelines, orders made under the Personal Data Protection Act 2010 and any statutory amendments or re-enactments made of the Personal Data Protection Act 2010 from time to time (collectively referred to as the "PDPA") as well as this Policy.
- iii. Personal data collected relating to your employment may be shared with TGIB group of companies in local or overseas for the purpose of your employment.
- iv. In some circumstances, the Company may disclose your personal data to third parties for compliance of statutory and regulatory purposes.
- v. The data user shall take reasonable steps to ensure that the personal data collected is accurate complete, not misleading and kept up-to-date.
- vi. The company reserve the right to amend this policy at any time.

Document No.: HR-PDPP-0001 Effective Date: 01/06/2020

Version: A00 Page: 1 of 1