

## **BUSINESS INTEGRITY POLICY**

### **POLICY BRIEF & SCOPE**

- i. TG does not tolerate any form of bribery or corruption. The Company will neither give nor accept bribes nor permit others acting on its behalf to do so.
- ii. All employees and any person associated with the company, who performs services for and on behalf of TG, including contractors, consultants, suppliers and business partners are required to adhere to this policy, irrespective of the jurisdiction they operate in and the laws applicable to such jurisdiction. Non-compliance may result in disciplinary action being taken which may lead to the termination of employment, and/or to the termination of a third-party contract (as the case maybe).
- iii. This policy refers to all kinds of corrupt practices, including but not limited to:
  - Active bribery – the giving, promising or offering of a bribe;
  - Passive bribery – the requesting, agreeing to receive or accepting of a bribe;
  - The bribing of any public or government official; and
  - Illicit enrichment – misuse of company assets
- iv. If you suspect non-compliance with this policy, please lodge a report to the Admin & HR Department, and if substantiated, prompt action will be taken.