

CONFLICTS OF INTEREST POLICY

POLICY BRIEF AND SCOPE

- i. This policy applies to all TGIB Group of companies based in Peninsular Malaysia.
- ii. TGIB is committed to high standards of ethical conduct and accordingly places great importance on making any existing or potential conflict of interest.
- iii. The purpose of a conflict-of-interest policy is to protect an organization's interest when it contemplating entering into a transaction or arrangement that might benefit the private interest of one of its employees or might result in a possible access benefit transaction.
- iv. TG employees must not engage in any business relationship or activity, which might detrimentally conflict with the interest of the company directly or indirectly.
- v. In cases when a conflict of interest is deliberately concealed or when a solution cannot be found, disciplinary action may be invoked up to and including termination.

If you suspect that a conflict of interest exists, please bring this matter to the attention of Head of Department or lodge a report to the Admin & HR Department for further action taken.