

DISCRIMINATION POLICY

POLICY BRIEF & SCOPE

- i. This policy applies to all TGIB Group of companies based in Peninsular Malaysia.
- ii. TGIB is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, colour, sex, religion, gender, age, national origin, disability or marital status or otherwise as may be prohibited by the Laws of Malaysia.
- iii. Employees who discriminate their colleagues or subordinates will go through our disciplinary process and we may reprimand, demote or terminate them depending on the severity of their offense.
- iv. TGIB will not be lenient in cases of discrimination in the workplace.
- v. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the Head of Department or immediate superior and Admin & HR Department, if substantiated, prompt action will be taken.